

CITY OF MCINTYRE

Called Meeting Minutes

June 30, 2023

2:00 p.m.

The City of McIntyre called meeting was held on June 30, 2023, with Mayor Vicki Horne presiding. Council Members present were Mayor Pro-Tem Rico Myrick, Katherine Scott, Eugene Moore. John Carswell and Debra Kennedy were absent.

Others in attendance: Deputy Clerk Linda Sanders, City Attorney Jack Nicolas, and Chief Wayne Amerson.

The meeting was called to order at 2:10 p.m. by Mayor Vicki Horne. Prayer was led by Council Member Eugene Moore.

The agenda presented two topics of discussion.

- a. Hire New Street Worker
- b. Increase Employee Pay

Mayor Horne said she is not sure what happened with the person that was hired for the Street Worker Position. Mayor Horne said the floor is open for discussion.

Mayor Pro Tem Rico Myrick said Rafael Mosley said he would except \$15.00 per hour. Myrick said in his opinion, he is worth with his experience. Council Member Eugene Moore said the person the city hires will have to be the lead man for what he hears from Rico and Willie about Michael, saying Michael needs a lead man. Council Member Eugene Moore said he is not sure how Rico feels about it. Rico said he thinks Michael needs a lead man. Myrick said his suggestion is to bring Michael up to \$14.00 per hour. Council Member Scott asked do the city has to interview again. Myrick said no. Myrick said the person the city interviewed didn't work out, saying the city can go to the next applicant from the previous interview. City Attorney Jack Nicolas said the city does not have to interview again if this is what the city wants. Council Member Scott asked how much he would be making. Myrick said \$15.00 per hour. Council Member Scott said bring Michael up to what. Myrick said \$14.00 per hour. Myrick said he makes \$13.69 now. Myrick said he doesn't think the city should bring him up because he does not have the experience, saying this is his opinion. Council Member Scott said he has been here for over a year. Myrick said he know may not need to be talking about this at this meeting, but as an employee, Michael was given a work schedule of where to go every day, for example, Mondays are always downtown, and it is also on his phone that goes off telling him this is what to do for the day and he can't follow it. Council Member Scott asked how many days a week does Michael works. Myrick said five (5). Council Member Eugene Moore asked Myrick is he talking about both being full time. Myrick said yes. Myrick asked Mayor Horne how she feels. Mayor Horne said she thinks he should be at \$14.15 or \$14.25 per hour. Mayor Horne said she knows Michael does try to do a little bit more but as far as being the lead person over the Street Department, she agrees with everyone else. Mayor Horne said there are some deficits there, but she knows the city needs to be fair with him also. Mayor Horne said the city can always go back to the drawing board later. Mayor Horne said the city must take into account of the city expenditures and what the city has going on. Council Member Scott said she thinks the city should do \$14.25 per hour. Mayor Pro Tem Rico Myrick and Council Member Eugene Moore both said they agree with that. Council Member Eugene Moore said he would like the city to amend the handbook to \$15.00 minimum. Moore said that is only \$31,000.00 a year. Mayor Horne said she knows because everything is expensive because she was going to tell Chief Wayne Amerson to look at the Police Department because it is so hard for the city to get extra help here. Mayor Horne said everything has gone up. Council Member Scott said if the city gives Michael \$15.00 per hour, then what would Rafael be given. Mayor Horne said they would have to give Rafael \$16.00. Mayor Horne said he does have the experience. Mayor Horne said the city just needs to get some help and


there is only one other applicant that applied for the position. Mayor Horne asked what is the council going to do, are they going with \$15.00 per hour Michael and \$16.00 per hour for Rafael?

Council Member Eugene Moore made a motion to give Rafale \$15.00 per hour and to give Michael \$14.25 per hour, Seconded by Mayor Pro Tem Rico Myrick. Motion carried.

Mayor Horne said the city is hiring Rafale and is giving Michael an increase. Council Member Eugene Moore asked how soon the insurance covers, asking is it 30 days. Mayor Horne said she is not sure, but Rafael will have to fill out all his paperwork with Davonia if he wants insurance.

Mayor Horne asked City Attorney Jack Nichols did he had anything. He said he sent Davonia the letter from the library. Mayor Horne asked him if he is talking about the first one or the second one. Mayor Horne said she asked her to incorporate _____.

With there being no further business, Motion made by Pro Tem Rico Myrick, seconded by Council Member Eugene Moore to adjourned. Motion Carried. Meeting adjourned



Vicki Horne, Mayor



Linda Sanders, Deputy, Clerk